



YOUTH LEADERS REALIZING DREAMS (YLRD)

Visions Global Empowerment
Sri Lanka

in affiliation with
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1,000 LEADERS CAMPAIGN

Sponsor a leader or school
today!

YLRD: A School &
Community-Based
Program





The Youth Leaders Realizing Dreams program will support 11 to 25 years olds to realize their aspirations, make positive contributions to their communities, and live as responsible citizens.

INDIVIDUAL SPONSORSHIPS

Individual Youth - \$100/year (x 3 years)

VOCATIONAL TRAINING SCHOLARSHIP

1 Youth - \$1,000/year

ADOPT A SCHOOL

1 School - \$5,000/year (x 3 years)

***ALL COSTS ARE IN USD\$**

1,000 LEADERS CAMPAIGN!

Over the next three years (2022 - 2024) and beyond, Visions Sri Lanka will invest in people through soft skills development programs, leadership and life skills education programs, scholarships, internship and career counseling.

We will reach thousands of students in schools and communities in Northern Sri Lanka. Following a three pilot in Jaffna, the program will be scaled to other parts of the island.



The YLRD program is holistically designed to help youth overcome the following:

- Lack of motivation and self-confidence
- Lack of understanding about career prospects
- Lack of employability skills
- Lack of clarity on ambitions



PROGRAM OVERVIEW

The YLRD program will initially be piloted in ten schools across three districts in Jaffna, Sri Lanka from 2022 to 2025. Visions' Master Trainers will work intensively in schools and communities to increase Life Skills and Leadership among 11 to 18 year old adolescents and will support employability skills development among 18 to 25 year old youth.

Preparation for launching the program will involve the following:

- Needs assessments to identify areas of need for life skills and leadership training
- Development of training modules
- Recruitment of 1 Lead Trainer and 10 Master Trainers
- Selection of 10 schools



LIFE SKILLS PROGRAMS

The first task of Vision trainers will be to build rapport with school principals, teachers and parents to create an enabling environment for the YLRD program. This will be done through participation in school committee meetings and village committee meetings. Teacher workshops and parent workshops will be held to develop ways to systematically address issues facing children, such as abuse, violence and irregular school attendance.

The Life Skills education program will be conducted weekly for one hour a week. Two teachers from each school will be selected, trained, and supported to conduct life skills classes. All topics, such as communication and listening skills, critical thinking and decision-making, will be facilitated through participatory methods.

LEADERSHIP DEVELOPMENT

The leadership program will bring together sixty students from across the ten schools to learn, network and share experiences. These sessions will draw on Visions' extensive experience conducting leadership trainings over the last 18 years. The participatory, activity-based training will focus on leadership, self-awareness, team-building, conflict management, event planning and budgeting. Students selected for this program will be supported to practice real-world leadership skills by planning regular activities in their schools and communities.

EMPLOYABILITY TRAINING & SCHOLARSHIPS

Visions Sri Lanka will develop a jobs database to mentor, guide and connect youth to employment opportunities. In addition to professional development workshops, 18 to 25 year old youth in this program will also be prioritized for scholarship and paid internship opportunities. The scholarship/internship aspect of YLRD will begin in 2024.

